

ODE EMIS MANUAL

Section 3.7: Staff Summer Employment Separation (CL) Record



Version 4.7
July 6, 2023

REVISION HISTORY

The revision history sections of the EMIS Manual provide a means for readers to easily navigate to the places where updates have occurred. Significant changes and updates are indicated through underlined blue text for additions and red text with strikethroughs for deletions. Minor changes—such as typos, formatting, and grammar corrections or updates—are not marked.

Version	Date	Effective	Change #	Description
4.7	7/6/23	FY24	24-20	Updated Position Separation Reason options to match 3.4.
4.6	7/1/22	FY23	NA	Posted for FY23.
4.5	7/1/21	FY22	NA	Posted for FY22.
4.4	7/1/20	FY21	NA	Posted for FY21.
4.3	7/8/19	FY20	NA	Posted for FY20.
4.2	7/2/18	FY19	NA	Posted for FY19.
4.1	6/8/18	FY18	NA	Posted for FY18.
4.0	7/24/17	FY17	NA	No FY17 changes.
3.0	8/18/16	FY16		Added Coming Changes section.
2.0	11/19/15	FY15L		Updated language to reflect shift from reporting periods to FY15 reporting.

COMING CHANGES

The EMIS Manual is a living document, and each fiscal year’s version is updated throughout the school year. For information regarding specific known changes that may impact the elements in this section, see the appropriate EMIS Changes webpage.

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3.7 STAFF SUMMER EMPLOYMENT SEPARATION (CL) RECORD

Required Collections

The Staff Summer Employment Separation (CL) Record is to be reported for the Initial and Final Staff and Course (L) Collections.

General Guidelines

A Staff Summer Employment Separation (CL) Record may be reported for any staff member who was employed in the district at the end of the prior school year but separated from all employment with the district as of the current school year. If a staff member works even a single day of the current school year in the district, the CL Record may not be used to report separation.

Staff who separate over the summer may be reported with a full Staff Demographic (CI) Record and Staff Employment Record (CK) Record or may be reported with a single CL Record. Note that if CI/CK Records are reported, all elements on those records must have values that are valid for the current school year. If a district reports a CL Record, then that staff member cannot also be reported with CI/CK Records.

If a staff member had multiple CK Records in the prior year and left over the summer, the district may report a single CL Record that matches only one of the CK Records on State Staff ID, Position Code, and Local Contract Code. The district may also report a CL Record for each prior year CK Record, matching on appropriate fields, but this is not required. As this record can only be used if all employment ends, the Department will assume that the staff member has separated from all positions if a single CL Record is reported.

Local Contract Code Element

Record Field Number	CL070
Definition	A unique number assigned by the school district, which differentiates between multiple contracts of a staff member within the same position code.

Valid Options

Valid three-character code

Reporting Instructions. The value for this element must match the value reported in the Local Contract Code (CK250) on the Staff Employment (CK) Record in the prior year for the position from which the staff member has separated.

Position Code Element

Record Field Number	CL060
Definition	The code associated with the position assignment of the employee.

Valid Options

Valid three-digit code

Reporting Instructions. The value for this element must match the value reported in the Position Code (CK060) on the Staff Employment (CK) Record in the prior year for the position from which the staff member has separated.

☀ Position Separation Date Element

Record Field Number	CL090
Definition	The last date of employment of the staff member for the specific position.

Valid Options

YYYYMMDD Year, Month, Day

Reporting Instructions. Only dates after the last day of school for the prior year may be reported in this element. If a staff member is not assigned to a specific building within a district, then the reported date must be after the latest last day of school for all buildings within the district.

☀ Position Separation Reason Element

Record Field Number	CL080
Definition	Reason the staff member left position.

Valid Options

- 1 Retirement
- 3 Employer initiated
- 4 Resigned - Took a job outside the field of education
- 5 Resigned - Took another education job in Ohio
- 6 Resigned - Took another education job out of state
- 7 Resigned - ~~Other~~ Unknown or does not fit into options 4, 5, or 6
- 9 Deceased

☀ State Staff ID Element

Record Field Number	CL050
Definition	A unique statewide ID used to match a staff member’s data to EMIS data from previous collections and to the state certification and licensure database.

Valid Options

A 2 letter, 7 number string: XX9999999

Reporting Instructions. The value for this element must match the value reported in the State Staff ID (CI270) on the Staff Demographic (CI) Record in the prior year for the staff member who has separated employment.

Defining a Unique Record

Each EMIS record has specific fields that must be unique on each row of data reported to the Department. For the Staff Summer Employment Separation (CL) Record, each combination of values in the following fields must be unique.

Required Fields	Number
State Staff ID	CL050
Position Code	CL060
Local Contract Code	CL070

3.7 STAFF SUMMER EMPLOYMENT SEPARATION (CL) RECORD FILE LAYOUT

Number	Position	Name	PIC/Size
	1-8	Filler	PIC X(8)
CL010	9-10	Sort Type	PIC X(2)
		Always "CL"	
	11	Filler	PIC X
CL020	12-15	Fiscal Year, e.g., 2020 (CCYY)	PIC X(4)
CL030	16	Data Set	PIC X
		L – Staff/Course	
CL040	17-22	District IRN	PIC X(6)
CL050	23-31	State Staff ID	PIC X(9)
CL060	32-34	Position Code	PIC 9(3)
CL070	35-37	Local Contract Code	PIC X(3)
CL080	38	Position Separation Reason	PIC X
CL090	39-46	Position Separation Date	PIC 9(8)